



**M-Industry
Sustainability
Roadmap**



Migros-Industry's sustainability policy

For Migros-Industry, sustainability means that ecological, social and economic aspects are taken into consideration in its daily business activities. Migros-Industry bases its understanding on the classic three-factor model. Nevertheless, it acknowledges that various sustainability aspects do not always address all three factors to the same extent and may stress them in different ways.

Migros-Industry wants to ...

... promote quality of life and act in a socially responsible way.

Society

... preserve the natural environment.

Environment

... be economically successful in the long term.

Economy

Our understanding of sustainability Migros-Industry

General principles

- Every day, we work together to generate added value for our customers. We therefore strive for the best outcome in the long term rather than short-term benefits.
- We strive for continuous improvement with regard to sustainability. We set ourselves appropriately ambitious longer-term goals and reach them gradually and systematically.
- We let ourselves be judged against these goals and we are transparent.
- We cultivate fair and collaborative partnerships with our suppliers and producers and foster sustainable development in our role as a business with global supply chains.
- We employ a systematic sustainability management system in accordance with ISO 14001.
- We bank on renewable energy and sustainably produced raw materials and use these resources efficiently.
- All our employees can contribute to this within their working environment and are encouraged to help increase the effectiveness of our management system.
- We comply with environmental regulations as well as other environment-related obligations vis-à-vis our stakeholders.

The sustainability policy is binding for all Migros-Industry companies. Approved by the Industry Leadership Team (ILT) on 20 May 2020.